WORK & TRAVEL USA

Beartooth Market - Grocery Store Clerk

HOST INFORMATION

Company Description:

The Beartooth Market is a family-owned grocery store. The Beartooth Market is the largest grocery store in Red Lodge and becomes very busy in the summer months of the year. You will be assigned various duties at the store including assisting customers, stocking merchandise on shelves, pulling merchandise to the front of the shelves as it becomes shopped down. There is the possibility of working as a cashier or in one of the perishable (bakery, deli or produce) departments but we will not assign these jobs until after you have arrived. The cashier position will depend on your knowledge of U.S. currency and English skills.

Red Lodge (www.redlodge.com) is located 96.6 Kilometers southwest of Billings, Montana at the edge of the Beartooth Mountains, along one of America's most scenic highways, (www.beartoothhighway.com), leading to Yellowstone National Park (http://www.nps.gov/yell/index.htm).

We plan to take you and the other student workers on a day trip to Yellowstone National Park and you will also have the opportunity to attend the annual rodeo held in Red Lodge. If there is anything in the area you wish to see or do while you are here please let me know and I will be happy to help you. I will also take anyone who wishes to go on a hiking and fishing trip in the Beartooth Mountains.

ADDITIONAL PERKS

- Integrate into the Red Lodge community
- Half of the housing rent will be returned to student if successfully work through their contracted end date.

Host Website: http://www.redlodge.com

Site of Activity: Beartooth Market

Parent Account Name: Beartooth Market

Host Address: 201 North Oakes Avenue Red Lodge , Montana , 59068

Nearest Major City: Billings , Montana , Over 50 miles away

PLACEMENT INFORMATION

Job Description:

Participants will be assigned to one of the following positions upon arrival: Cashier, Grocery Clerk, Bakery Clerk, Produce Clerk, Meat Clerk or Deli Clerk. Duties include providing excellent customer service, maintain product presentation and merchandising, stocking and replenishing the department shelves and display cases. Keeping

their assigned department clean and sanitary. Department assignment will be issued upon arrival. You must be flexible to your assignment.

Typical Schedule:

Store hours are 7am to 9pm. Work week is normally consists of 5 eight hour shifts per week. Potential for overtime.

Seasonal changes to job duties or available hours: Yes

Work schedule varies week to week based on business needs and it is not guaranteed that participants will have the same work shifts each week. Job duties at beginning or end of season may be different

Drug Test required: No

COMPENSATION

Hourly Wage: $14.5

Eligible for Tips: No

Estimated weekly wages including tips: $580

Bonus: Yes

Half of rent will be returned if you successfully work through your contracted end date, have no major employment issues, and leave the housing in good condition.

* All figures above are pre-tax

Estimated average number of hours per week: 40

Estimated minimum number of hours per week: 38

Estimated maximum number of hours per week: 48

Potential fluctuation in hours per week:

Hours should be stable unless participant is unwilling to work their assigned schedule based on business needs.

Average number of hours per week reached by last year's seasonal employees: 48

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

Employee discount on grocery purchases.

JOB REQUIREMENTS

English Level required:

★★★★★☆ Upper-Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 25lbs/11kgs

Description:

Normal lifting requirements to stock products to shelves. Lifting and carrying cases of product to shelves and placing individual items on the shelves that range from floor level to over you head. Standing for entire shift

Need to wear uniform: Yes

Uniform Policy:

Students need to bring long pants, blue jeans are allowed if they are in good condition with no holes. Bring comfortable closed-toed shoes that are in good condition, no sandals. No shorts worn at work. Shirts should be professional style. No holes, stains or large logos. Store provides shirts.

Cost of uniform: $0

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

Men: Facial hair is permissible in the form of neatly groomed mustache, beard or goatees. Hair must not hang into face and obstruct your vision. Only employer issued hats are permissible and must be worn brim forward. Women: Hair must not hang into face and obstruct your vision. Jewelry and makeup should be appropriate and understated. No perfume. Men & Women: Must shower before their work shift and wear deodorant. Clothing and uniforms must be clean and properly maintained.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Potlucks or Dinners, Shopping Trips, Holiday Events, Trips to Nearby/Major Attractions, Sporting Events, Outdoor recreation, Yellowstone National Park, Major 4th of July Rodeo

Additional Details about Cultural Offerings:

Looking for a true cultural emersion - Red Lodge, Montana is the place!

You will make many new friends at work and in the community.

You will get to attend annual the rodeo and visit Yellowstone National Park.

Other opportunities:

Fireworks on 4th of July

Fishing

Hiking

BBQ/ Home cookouts

Local Cultural Offering:

Your housing is located right next to downtown and allows you to experience all the special events that happen throughout the summer.

Some of these events include:

4th of July Parade

Home of Champions Rodeo

The Annual Beartooth Motorcycle Rally

Annual Old Fashion Car show.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

Employer-owned or employer-arranged housing description:

You will be living in company owned housing, "The Bunkhouse" in Red Lodge a short distance, approximately ½ mile (.8 Kilometers) from the grocery store where you will be working. Employee Housing for seasonal employees is Dormitory-style. You and your roommate will share a bedroom with private bathroom and share the common areas with the other work and travel participants. There is a shared kitchen on the main floor and each employee provides for their own meals and food. You and your roommate will have secured storage areas for your food and cooking utensils. Laundry facilities and a common room are also located on the first floor. You must live in the company housing throughout your stay with us. Your housing cost will be $80.50 per week ($350.00 per month). There is a required cleaning/damage deposit of $200.00 along with your first months' rent of $300.00, a total of $500.00 due upon your arrival. After the first month your rent will be deducted from your paycheck. Rent includes utilities, cable television and high-speed internet. We will have linens and bath towels for your use. Please bring enough money for your basic needs for at least two weeks.

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

Available at provided housing

Phone Service: No

Description:

Phone at work site and internet at housing.

Kitchen facilities: Yes

Description:

There is a shared kitchen at the housing facility and each employee provides for their own meals and food. You and your friend will have secured storage areas for your food and cooking utensils.

Laundry facilities: Yes

Description:

Coin operated laundry facilities located in the housing facility.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 2

Suggested Occupancy Per Room: 1 - 2

Rooming Arrangement Description:

You will be living in company owned housing, “The Bunkhouse” in Red Lodge is a short distance, approximately ½ mile (.8 Kilometers) from the grocery store where you will be working. Employee Housing for seasonal employees is Dormitory-style. You will share a bedroom and bathroom with another participant. There is a shared kitchen and common area. Male and female live in building but males and females do not share rooms or bathrooms with opposite gender.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: $80.5

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: $200

Description:

There is a required cleaning/damage deposit of $200.00 along with your first months’ rent of $300.00, a total of $500.00 due upon your arrival.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

Housing deposit is refundable when all assigned property has been returned and room has been cleaned by participant. Housing must also be left clean, you must have worked until your agreed-upon job end date, and had no major program issues.

Details About Deposit Refund:

Housing deposit is paid out in cash at time of check out.

Transportation to Worksite:

Walking Commute Time
Estimated commute time: Under 15 minutes

Description: “The Bunkhouse” in Red Lodge a short distance, approximately ½ mile (.8 Kilometers) from the grocery store where you will be working.

ARRIVAL INFORMATION

Arrival Instructions:

The closest airport to Red Lodge is in Billings, Montana. You will probably have to fly into a different U.S. city and then catch another flight to Billings Logan International Airport (BIL).

We will pick you up from the Billings Logan International Airport (BIL) and brought by car to Red Lodge. Approximatly 1 hour drive.

There is a different airport in Montana (Bozeman Airport), but this is 3 hours away. Please confirm with Shawn before booking Bozeman Airport.

Suggested Arrival Airport:

Billings Logan International Airport, BIL, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: $0 to $25

If arriving after regular hours:

Suggested After-Hours Accommodation:

Rodeway Inn Billings Logan Intl
1315 N 27TH ST
Billings , Montana 59101
$50 to $75

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Transportation provided to the nearest Social Security office.

Nearest SSA Office: Billings , Montana , Over 50 miles

Other:

Wage Payment Schedule:

Participants will be paid every two weeks.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes
Maximum Group Size:

Grooming Requirements:

Must be cleanly showered before each shift and look professional. A daily shave is a must. Mustaches/Beards, if worn, must be neatly trimmed, well-groomed and conservative. Extreme hairstyles are not permitted. Hair must be reasonable in length, clean and adequately controlled. Women's cosmetics, if worn, should be neat and conservative. Perfume is not allowed in any amounts as it can be offensive to others or negatively effect those with allergies.

Second Job Availability: Yes, likely

Applicable Company Policies:

The most important responsibility of everyone in our company is the satisfaction of our customer's wants and needs. The customers' continuing patronage is the only way our company can maintain opportunities for all of us. We ask you to work for the best interest of Beartooth Market and our customers at all times. Together we can make Beartooth Market the best place to shop as well as the best place to work.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Public Library

Walking Distance from Housing:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

Unavailable:

Shopping Mall