WORK & TRAVEL USA

Blue Water Bakery - Front of House

HOST INFORMATION

Company Description:

Blue Water Bakery, a staple in Grand Lake, Colorado for 12 years, invites you to join our team in the heart of this scenic destination. Nestled between Rocky Mountain National Park and Grand Lake, our bustling establishment is known for exceptional breakfasts, lunches, and freshly baked goods.

As a team member, you'll play a key role in our vibrant café. Crafting artisanal espresso drinks, baking delightful pastries, and interacting with customers will be at the core of your daily experience. We open at 7 am and close at 5 pm, offering a dynamic and fulfilling work environment.

Grand Lake, a summer retreat, provides opportunities for lake activities and fantastic hikes. Our commitment to customer interaction enhances English language skills while engaging with colleagues and patrons.

Enjoy perks like a complimentary meal, beverages, and a pastry during your shift, along with a 50% discount on meals when off duty. We believe in fostering a positive team spirit, organizing activities like rock climbing, and attending Rockies baseball games.

Join our close-knit community where every team member contributes to our shared success. If you seek a fulfilling career amidst Grand Lake's beauty, Blue Water Bakery welcomes your talents.

Discover the joy of working in a dynamic environment, where camaraderie flourishes, and each day brings new opportunities!

Host Website: https://bluewaterbakery.com/

Site of Activity: Blue Water Bakery

Parent Account Name: Blue Water Bakery

Host Address: 928 Grand Avenue Grand Lake , Colorado , 80447

Nearest Major City: Denver , Colorado , Over 50 miles away

PLACEMENT INFORMATION

Job Description:

You will be responsible for taking orders and that means knowing the menu and what is in every item. You will be taking money and credit cards for payment. You will have to learn all the requirements of being a Barista, keep the pastry cabinet filled and get pastries for the customer. Also keeping the eating area clean and stocked, trash emptied are all part of the job. You can also be asked to help expedite food or cook.

Typical Schedule:

We are open 7 days a week 7am to 5pm. The shifts can vary according to business needs.

Seasonal changes to job duties or available hours: Yes

Your job can change as you become comfortable with the operation you can take on more duties such as baking, prepping and cooking. We can change hours of operation like close 1 day a week

Drug Test required: No

COMPENSATION

Hourly Wage: $15.5

Eligible for Tips: Yes

Tip jar at counter, split between staff according to hour many hours they work. Credit card tips are split too and they are paid on the paycheck every 2 weeks.

Estimated weekly wages including tips: $950

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 40

Estimated minimum number of hours per week: 32

Estimated maximum number of hours per week: 45

Potential fluctuation in hours per week:

Peak weeks, generally busy all summer but some heavier traffic.

Average number of hours per week reached by last year's seasonal employees: 40

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

One shift meal beverages and a pastry while you are working, and when not working 50% off meals.

JOB REQUIREMENTS

English Level required:

★★★★★★ Advanced

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 25lbs/11kgs

Description:

Carrying trash bags, boxes of paper goods, trays of pastries. There is some kind of lifting all day
Standing for entire shift

Handling cleaning chemicals

Job Training required: Yes

Length of job training:

You are trained from day 1 on the job.

Hours per week during training period: 40

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

There is some Health Department training required that will be either online or in person. Also the on the job training the will start when you start work.

Need to wear uniform: No

Dress Code: Yes

Description:

Closed shoes that are comfortable to wear all day. Shorts or pants are fine and t shirts. Bear in mind that clothes can be stained either by food or bleach. We do supply aprons that help protect your clothes.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Company Parties, Shopping Trips, Sporting Events, Trips to Major City, Potlucks or Dinners, Holiday Events, Will provide information about Events, Local Resources, Attractions/Sites, Local Community

Additional Details about Cultural Offerings:

We go on evening boat rides with pizza around Grand Lake

Team building with rock climbing instruction in Clear Creek Canyon

Hiking in Rocky Mountain National Park

Kayaking and paddleboarding available free

Local Cultural Offering:

4th of July fireworks at night over Grand Lake

Corvette car rally in town

Arts and Craft exhibitions in the town park

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

Employer-owned or employer-arranged housing description:

Housing is shared 2 people to a room. There are 2 or 3 bedroom apartments with shared bathrooms and kitchen facilities. They are fully furnished with utilities included. Friends of the same gender and couples may room together but mixed gender will not be permitted.

Lease Agreement: No

Onsite Amenities:

WiFi: Yes
Description:
Wifi is available

Phone Service: Yes
Description:
There is a landline available at work for emergencies

Kitchen facilities: Yes
Description:
communal kitchen in all apartments

Laundry facilities: Yes
Description:
There is 1 shared laundry and also a public one down the street in walking distance

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 2

Suggested Occupancy Per Room: 1 - 2

Rooming Arrangement Description:
The apartment can be coed but not rooms unless it is a couple

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: $137.5

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: $400

Description:

The 400 will be deducted from the first few paychecks

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

$300 is refundable once the housing is inspected before leaving, if you don't have any major employment issues and if you work until your agreed-upon end date, and $100 goes toward linen and bedding purchase

Details About Deposit Refund:

It will be refunded upon departure after room is inspected

Transportation to Worksite:

Walking Commute Time
Estimated commute time: Under 15 minutes

Description: Apartments are onsite or across the road

ARRIVAL INFORMATION

Arrival Instructions:

We will pick you up at Denver International Airport. The best way to communicate is through Facebook Messenger so when you commences your journey we can keep updated in case of delays. When you arrive you can notify us and we will arrange pick up details, usually curbside pickup is best. DIA is 2 and 1/2 hours from Grand Lake so we will want to communicate before via Messenger.

You MUST be in touch with your employer at least two weeks before you arrive so they can be aware of your travel plans. You MUST send your employer your flight itinerary ahead of time, otherwise they may not be able to pick you up from the airport, and you will be responsible for arranging your own transportation to housing and covering the cost.

Suggested Arrival Airport:

Denver International Airport, DEN, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: $0 to $25

If arriving after regular hours:

Suggested After-Hours Accommodation:

Ramada
6210 Tower Rd
Denver , Colorado 80249
wyndhamhotels.com
3037857011
$50 to $75

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We will drive the student to the Social Security office.

Nearest SSA Office: Lakewood , Colorado , Over 50 miles

Other:

Wage Payment Schedule:

Student will be paid bi-weekly. We will assist the student to get a bank account so they can get direct deposit. Until they get an account they will receive a paycheck.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes
Maximum Group Size:

Grooming Requirements:

Long hair must be tied back at all times. Beards must be trimmed and tidy, beard nets may be required.

Second Job Availability: Yes, likely

Applicable Company Policies:

Cell phones can be checked during a break. No smoking in the housing or at work. Schedules are posted on a Sunday for the following week. All schedule requests must be made by Saturday. There are no set break times, it just depends on how busy we are when we can take a break or a meal. A shift meal is free, as well as coffee drinks, soda drinks and a pastry.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

Walking Distance from Housing:

Food Market, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

Unavailable:

Shopping Mall