



WORK & TRAVEL USA

Lahouts 127 Main Street - Sales Associate

HOST INFORMATION

Company Description:

Lahout's Ski & Sport is America's oldest ski shop, family-owned since 1920 and located in the heart of New Hampshire's scenic White Mountains. Our stores are based in the vibrant mountain towns of Lincoln & Littleton, where students can enjoy an authentic New England Summer experience surrounded by ski resorts, scenic trails, and a welcoming local community. Summer temperatures typically range from 50°F to 85°F (12°C to 29°C), and we make sure all of our international staff are properly outfitted for the season. We carry premium outdoor and lifestyle brands like Patagonia, The North Face, Birkenstock, Columbia, and more across our stores. Employees also get 40% discount on all clothing goods.

All locations are within close walking distance of one another and conveniently located near restaurants, grocery stores, coffee shops, and a movie theater. Our team culture is friendly, supportive, and community-driven, and we offer perks like discounted gear and the chance to fully experience New Hampshire's winter lifestyle. Also, a chance to visit the beautiful Ice Castle down the street from our store. This is a unique cultural exchange opportunity rooted in outdoor adventure, retail experience, and small-town charm.

Host Website: <https://www.lahouts.com/>

Site of Activity: Lahouts 127 Main Street

Parent Account Name: Lahout's Country Clothing Ski and Snowboard Shop

Host Address: 127 Main Street Lincoln , New Hampshire , 03251

Nearest Major City: Burlington , Vermont , Over 50 miles away

PLACEMENT INFORMATION

Job Description:

Title: Sales Associate

Essential Duties & Responsibilities:

Assist customers by answering questions and recommending products based on their needs and activities
Maintain a clean, organized retail environment, including general upkeep and restocking
Help merchandise and display new products to enhance visibility and boost sales
Support register operations, including ringing up sales and handling returns
Spend most of your time on the sales floor engaging with customers and keeping displays tidy
Required Skills & Qualifications:

Ability to communicate clearly in English with customers regarding merchandise, product features, and sales questions
Comfortable using a cash register and accurately counting and handling money
Genuine enthusiasm for the Lahout's brand and the outdoor gear we carry
Flexible availability, including weekends and holidays
Reliable transportation to and from work
Strong communication and customer service skills
Ability to lift 15 lbs and remain on your feet for extended periods
Product and gear training will be provided by our management team

Typical Schedule:

5 Days a week - Regular Hours 10:0-5:30 we are open 7 days a week so schedules will vary.

Seasonal changes to job duties or available hours: Yes

Weekly Hours will be different due to the winter ski crowd in Lincoln. Job Duties stay the same hours may vary depending on business demand. Winter Hours can be 9:30- 6:00PM.

Drug Test required: No

COMPENSATION

Hourly Wage: \$15

Eligible for Tips: No

Estimated weekly wages including tips: \$575

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 37

Estimated minimum number of hours per week: 35

Estimated maximum number of hours per week: 40

Potential fluctuation in hours per week:

Work hours may increase during holidays and school vacations, and decrease during slow weeks or bad weather. We do our best to keep schedules consistent and communicate changes early.

Average number of hours per week reached by last year's seasonal employees: 38

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

Employees receive 40% off clothing/shoes; hard goods vary. Discounts available on ski lift tickets and at a local pizza place. Ask management before purchases. Only managers may cash out sales.

JOB REQUIREMENTS

English Level required:



Upper-Intermediate

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 25lbs/11kgs

Description:

Picking up boxes, chairs and helping customers.

Standing for entire shift

Handling cleaning chemicals

Job Training required: Yes

Length of job training:

Orientation Shift 2-3 days of learning the stores and brands we sell.

Hours per week during training period: 35

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

No formal requirements, we will provide our employees with hands on training and an employee handbook.

Need to wear uniform: No

Dress Code: Yes

Description:

Looking presentable to the public makes a good impression and impacts how the public addresses you as a sales associate. Casual/Comfortable Clothing: A neat and clean appearance is essential, and personal hygiene should not be an issue. While at work, no clothing or hats with holes or rips are allowed. Lahout's employees should dress appropriately for meetings and working with the public.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Holiday Events, Shopping Trips, Will provide information about Events, Local Resources, Attractions/Sites, Local Community, Company Parties

Additional Details about Cultural Offerings:

Lincoln is a vibrant ski town with many J-1 students, cultural events, and tourists from around the world. Our team fosters a welcoming space to connect, practice English, and explore the outdoors. Walkable to shops, cafes, and Loon Mountain for a full American summer experience.

Local Cultural Offering:

J-1 students enjoy discounts at ski areas, shops, and cafes. Local events from the chamber of commerce, winter festivals, and student mixers create chances to meet others, get involved, and experience small-town American life in a fun, active mountain community.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

Employer-owned or employer-arranged housing description:

Lahout's provides individual, fully furnished housing for all J-1 participants in Lincoln, NH. Housing is assigned on a first come, first served basis, and we aim to provide a comfortable and welcoming space for every student. Housing Details & Amenities: Private individual bedrooms (no shared sleeping spaces) Fully furnished with bed, mattress, bedding, and linens provided Kitchenette with refrigerator, microwave, and basic cookware/utensils Wi-Fi and TV included Shared bathroom and common living area Heat and hot water included Laundry facilities available on-site or nearby Housing is located 0.6 miles (0.96 km) from all work locations—within a 15-minute walk to Lahout's stores, downtown Lincoln, restaurants, grocery stores, and the Concord Coach bus stop Associated Costs: Weekly rent is \$100 per person A \$250 security deposit is required upon arrival (refundable if no damage is found) Housing Address: 41 Main Street Lincoln, NH 03251 United States Special Instructions: No smoking or vaping is allowed inside the housing units Quiet hours and respectful behavior are expected in shared spaces Any housing issues should be reported to your housing coordinator or supervisor We strive to provide clean, safe, and comfortable accommodations for our international team members so they can feel at home during their stay.

Lease Agreement: No

Onsite Amenities:

WiFi: Yes

Description:

Yes information will be provided on arrival.

Phone Service: Yes

Description:

Participants will have access to reliable cell service throughout Lincoln, NH. In case of an emergency participants can also reach Samuel Westover directly at +1 (603) 856-4033 or 911.

Kitchen facilities: Yes

Description:

Each housing unit includes a shared kitchen or kitchenette equipped with a refrigerator, microwave, stovetop or hot plate, and basic cooking utensils and cookware.

Laundry facilities: Yes

Description:

Laundry is available on-site or within a short walking distance from the housing location. Participants will have access to washers and dryers either in their building or at a nearby laundromat.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 1

Suggested Occupancy Per Room: 1

Rooming Arrangement Description:

All participants will have private individual bedrooms within shared housing units. Housing is not co-ed; rooms and units are assigned based on gender to ensure comfort and privacy. Due to limited space, friends or partners not employed through Lahout's cannot live on site. While we do our best to accommodate reasonable roommate requests within policy, housing assignments are made based on availability and operational needs.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$100

Housing Cost Deducted from Paychecks: No

Description:

Using PayPal, Venmo, Cash App, or automatic bank transfer. Payments are collected monthly, and full instructions will be provided upon arrival to help students set up their preferred payment method.

Utilities Costs: No

Housing Deposit: Yes

Cost: \$250

Description:

Participants can pay for housing using PayPal, Venmo, Cash App, or automatic bank transfer. Payments are collected monthly, and full instructions will be provided upon arrival to help students set up their preferred payment method.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

Participants will be refunded for housing using PayPal, Venmo, Cash App, or automatic bank transfer. If the conditions of the agreement have been met.

Details About Deposit Refund:

Participants will be refunded for housing deposits using PayPal, Venmo, Cash App, or automatic bank transfer.

Transportation to Worksite:

Walking Commute Time

Estimated commute time: Under 15 minutes

Description: All stores are within .6 miles or .96 kilometers of housing with one of our locations directly below housing. Easily a 10-15 minute walk. Store hours are roughly 9:30 - 5:30

Biking

Estimated commute time: Under 15 minutes

Bicycles are provided free of charge: Yes

Bicycles are not provided: No

Bicycles are available to rent: No

Estimated cost: \$

Description: All stores are within .6 miles or .96 kilometers of housing with one of our locations directly below housing. Easily a 5-10 minute bike ride. Store hours are roughly 9:30 - 5:30

ARRIVAL INFORMATION

Arrival Instructions:

Arrival & Transportation Information for J-1 Participants at Lahout's

Preferred Arrival Airports:

J-1 participants should plan to arrive at either Boston Logan International Airport (BOS) or Manchester-Boston Regional Airport (MHT).

Recommended Transit from Airport to Lincoln, NH

We recommend students use Concord Coach Lines, a reliable bus service that provides daily transportation from both Boston Logan and Manchester airports to Lincoln, NH.

The bus stop in Lincoln is located directly across the street (within 50 feet) from participant housing and Lahout's store locations.

Website: <https://concordcoachlines.com>

Estimated Travel Time: From Boston Logan Airport: ~3 hours From Manchester Airport: ~2 hours
Approximate Cost: \$30-\$45 USD one-way (subject to change)

Arrival Scheduling Required Arrival Window: Participants should plan to arrive Monday through Friday during the month of December, depending on flight availability. This ensures staff will be available to greet you and assist with check-in. Deadline to Submit Travel Info: Participants must email their full flight details at least 14 days prior to arrival so we can assist with confirming bus schedules and arrival timing.

Local Transportation & Support Once students arrive in Lincoln, we provide the following transportation-related support:

Housing Check-In: All participants are met upon arrival at the bus stop and walked to their nearby housing (within 50 feet). You will get a quick tour of the town and will be brought to the grocery store. Life is Good store is across the street where you will be staying in our housing (above the store).

Walkable Essentials: Grocery stores, coffee shops, restaurants, and a movie theater are all within walking distance from both housing and work locations.

Coordinated Shopping Trips: We help organize group trips throughout your stay to Walmart and other nearby shopping areas for larger purchases and supplies.

Social Security Transport: We provide roundtrip transportation to the nearest Social Security office within your first week of arrival up to Littleton, NH only 20 minutes away.

Travel Confirmation Contact-

Contact Name: Samuel Westover Email: sam@lahouts.com Phone: +1 (603) 856-4033

Please reach out with your travel plans, and we'll assist in confirming your arrival and getting you settled.

Suggested Arrival Airport:

Boston Logan Airport, BOS, Over 50 miles

Manchester-Boston Regional Airport, MHT, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: \$25 to \$50

If arriving after regular hours:

Suggested After-Hours Accommodation:

Hampton Inn Lincoln White Mountains

58 Main St, Lincoln, NH 03251

Lincoln , New Hampshire 03251

<https://www.hilton.com/en/hotels/leblhx-hampton-lincoln-white-mountains/>

+1603 745 7224

\$75 to \$100

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

All J-1 participants will need to apply for a Social Security number upon arrival. Lahout's will provide roundtrip transportation to the nearest Social Security office, typically within the first week of your stay. We will help you gather the necessary documents and ensure you know what to bring. A staff member will accompany you or provide full guidance through the process. The nearest Social Security office is located in Littleton, NH, approximately 25 minutes from Lincoln. If you have any questions before or during the process, you can reach out to Samuel Westover at +1 (603) 856-4033 or sam@lahouts.com.

Nearest SSA Office: Littleton , New Hampshire , Less than 25 miles

Other:

Wage Payment Schedule:

Bi-Weekly (every other Wednesday) through Direct Deposit into your bank account.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Participants are expected to maintain a clean, neat, and professional appearance while at work. Good personal hygiene is required, including regular bathing and appropriate grooming. Facial hair is permitted if kept tidy.

Visible tattoos and piercings are acceptable. Clothing should be clean, and appearance should reflect the standards of a customer-facing retail environment. Further details about uniform expectations will be provided based on specific job placements.

Second Job Availability: Yes, likely

Applicable Company Policies:

Participants are expected to arrive on time for all scheduled shifts and communicate in advance if they are sick or unable to work. Schedules are typically posted weekly, and while we do our best to accommodate requests, flexibility is appreciated during peak business periods. Personal cell phone use is not permitted while on the sales floor, except during breaks or emergencies. Smoking is not allowed inside any Lahout's building or employee housing. Designated outdoor smoking areas may be available and must be used respectfully. We promote a positive, team-oriented workplace and expect all employees to treat coworkers and customers with kindness, respect, and professionalism at all times. Further guidelines and expectations will be discussed during orientation upon arrival.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library, Movie Theatre

Walking Distance from Housing:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library, Movie Theatre

In Town, Requires Transportation:

Loon Mountain Ski Resort