WORK & TRAVEL USA

Murphys Market - Super Market Associate

HOST INFORMATION

Company Description:

Murphy's Markets began in the early 70's and currently has 3 stores within the South Jersey area. As a company we've always been committed to maintaining an active and sincere interest in our communities; to participate and assure our neighbors that we don't take them for granted. We guarantee that our stores are well stocked and neatly presented. Murphy's also is committed to treat every customer with the highest level of respect, show them sincere appreciation for their business, provide them with the highest levels of courtesy and service possible, and ensure they are eager to return. Together the Murphy's family as well as our extended family "Murphy's employees" strive to make Murphy's Markets the best, friendliest, and most convenient supermarket located in the South Jersey area.

Additional Perks:

1. Affordable housing
2. Great work environment,
3. Close proximity to the beach
4. Long Beach Island (LBI) is 105 miles from NYC and 68 miles to Philadelphia so day trips to the city

Host Website: https://www.murphysmarkets.com

Site of Activity: Murphys Market

Parent Account Name: Murphys Market

Host Address: 9 South Bay Avenue Beach Haven , New Jersey , 08008

Nearest Major City: Atlantic City , New Jersey , Less than 50 miles away

PLACEMENT INFORMATION

Job Description:

Students will be hired to the position of Supermarket Associate and after completion of the on-line application will be assigned to one of the following positions: Cashier, Deli/Kitchen Associates, Grocery/Dairy Associate, Meat Associate, Produce, or Liquor Associate. Students may be asked to help in other areas as needed.

Typical Schedule:

We are open 7 days a week. Our hours are from 7 am until 10 or 11pm. We have early, mid and later shifts, which students will work all shifts weekly.

Drug Test required: No

COMPENSATION

Hourly Wage: $15.63

Eligible for Tips: No

Estimated weekly wages including tips: $547

Bonus: Yes

$.50 for every regular hour worked. Should they leave prior to their end date they would be ineligible for this bonus. Must have good work record with no disciplinary actions.

* All figures above are pre-tax

Estimated average number of hours per week: 35

Estimated minimum number of hours per week: 30

Estimated maximum number of hours per week: 40

Potential fluctuation in hours per week:

Our peak season is late June to Early September. The number of scheduled hours is also dependent on how many employees we have.

Average number of hours per week reached by last year's seasonal employees: 35

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

Working for us you have the benefit of working for an employer who looks out for the well being and general best interest of our employees.

JOB REQUIREMENTS

English Level required:

★★★★★★ Advanced

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 50lbs/22kgs

Description:

Lifting is required in all departments and vary by department.
Standing for entire shift

Handling cleaning chemicals

Other qualifications or conditions

Description:

Our store has many areas which are cold. We have walk in coolers and freezers where employees must spend a few minutes gathering items.

Job Training required: Yes

Length of job training:

on-going

Hours per week during training period: 20

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Each department is different. Each employee will spend 3 days training with a trainer and will be evaluated.

Need to wear uniform: Yes

Uniform Policy:

Must wear black slacks. NO gym/athletic pants, no tight pants. Shoes must not be open-toed. Murphy's Markets will supply the associate with 2 t-shirts at no cost to the applicant.

Cost of uniform: $0

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

Company required that applicant be in a neat manner, hair and body should be cleaned and well-groomed by showering daily. Hair should be kept clean and not hang loosely, will be required to tie back for safety and health reasons. Males are required to keep facial hair neat an well groomed, no facial piercings.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Potlucks or Dinners, Will provide information about Events, Local Resources, Attractions/Sites, Local Community

Additional Details about Cultural Offerings:

There are lots of fun attractions in the area including Barnegat lighthouse, local historical sites and don't forget the beach. Beach Haven has weekly concerts in the park just outside our back door. **Atlantic City and Philadelphia**

are close enough for a day trip!

Local Cultural Offering:

LBI is a beach lover's paradise! There will be community events happening in the summer season including the international kite festival in October! Beach Haven hosts weekly concerts with local talent through the summer.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. May find own (can choose alternative).

Employer-owned or employer-arranged housing description:

100 North Bay Avenue, Beach Haven, NJ 08008 Students will be living in an apartment near the worksite. On-Site Amenities include individual beds, linens, microwave and a refrigerator, Washer/Dryer, internet and TV. We have separate apartments for Men and Women all in the same building.

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

internet access is through Comcast Xfinity .

Phone Service: Yes

Description:

Reliable Cell Service is available but there is no landline phone at the housing.

Kitchen facilities: Yes

Description:

Full kitchens are in each apartment with Refrigerator, Microwave, Dishwasher, Stove/oven, dishware, pots and pans and Utensils are provided in each apartment.

Laundry facilities: Yes

Description:

A washer and dryer are provided in each apartment

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 5

Maximum Occupancy Per Room: 6

Suggested Occupancy Per Room: 5 - 6

Rooming Arrangement Description:

No co-ed housing available but the apartments are all on the same floor of the building. Students can request to be in the same room as their same gender friend and we will accommodate when possible.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: $125

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: $200

Description:

Deposit if $200 dollars is required. A payroll deduction of $50.00 will be deducted directly from their first 4 paychecks for the deposit. Utilities are included in the cost of housing.

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

At the end of the season if there's no damage to the house, contents within the house and room are left in the condition it was given in a clean and straightened fashion the $125.00 of the $200.00 deposit will be refunded to the student on their last paycheck.

Details About Deposit Refund:

The deposit will be returned to the student with their last paycheck.

Transportation to Worksite:

Walking Commute Time
Estimated commute time: Under 15 minutes

Description: Housing is less than 1 block away.

ARRIVAL INFORMATION

Arrival Instructions:

There is a bus that goes from NYC and Newark airport to Long Beach Island, you can find more information at www.transportazumah.com. Beach Haven is on an island, during the summer there is a shuttle which travels the whole island for a small fee. You will need to use a taxi or UBER to travel off the island including to apply for your social security.

Several public transportation options can be found at www.njlbi.com/publictranstolbi.html.

Suggested Arrival Airport:

JFK International Airport, JFK, Over 50 miles

Estimated cost of transportation to worksite from suggested airports: $25 to $50

If arriving after regular hours:

Suggested After-Hours Accommodation:

AAE Hostel NY
139 89th Ave
Queens , New York 11435
$25 to $50

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: Yes

About 2 weeks before you are scheduled to being work you will receive an email from our payroll company to complete your onboarding process. You should also receive an email from our payroll department at Murphys with a temporary social security number to complete this on-boarding process which needs to be completed atleast 24 hours before your first day of work. If you already have a social security number please use it for all processes.

You will also need to go to our website: www.murphysmarkets.com and fill out an employment application which can be completed anytime between now and 24 hours before you start work.

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Students must find transportation such as Uber or a taxi to the bus station which will take you to the Social security office.

Nearest SSA Office: Atlantic City , New Jersey , Less than 50 miles

Other:

Wage Payment Schedule:

Students will be paid by direct deposit into their bank account, or to a "PayCard" debit card that we will provide. We do not issue paper checks.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: No

Hire in Groups: Yes
Maximum Group Size:

Grooming Requirements:

Company required that applicant be in a neat manner, hair and body should be cleaned and well-groomed by showering daily. Hair should be kept clean and not hang loosely, will be required to tie back for safety and health reasons. Males are required to keep facial hair neat an well groomed, no facial piercings.

Second Job Availability: Yes, likely

Applicable Company Policies:

Students that are hired must understand that Murphy's Markets will be considered their primary job in the US and if a student works a second job, they must honor Murphy's schedule as their primary job, and their second job may not interfere with Murphy's weekly schedule. Our schedule here at Murphys will fluctuate with the business and will not be the same each week including what days, nights and middle shifts you will work. We also require all employees to speak English while working which helps students enhance their English-speaking ability.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Shopping Mall, Restaurants, Internet Cafe, Public Library

Walking Distance from Housing:

Food Market, Shopping Mall, Post Office, Restaurants, Internet Cafe, Public Library

In Town, Requires Transportation:

Bank, Fitness Center